

Privacy Policy

(effective from April 2024)

1. About this Policy

- 1.1. This policy explains when and why we collect personal information about our members (You/Your), how Chelmsford Canoe Club (We/Our/Us) use it and how we keep it secure and Your rights in relation to it.
- 1.2. We may collect, use and store Your personal data, as described in this Privacy Policy and as described when We collect data from You.
- 1.3. We reserve the right to amend this Privacy Policy from time to time without prior notice. You are advised to check our website <http://www.chelmsfordcanoeclub.co.uk> or Our noticeboard regularly for any amendments (such amendments will not apply retrospectively).
- 1.4. We will always comply with applicable UK Data Protection legislation including the Data Protection Act 2018 and the General Data Protection Regulation (GDPR) (together 'the legislation') when dealing with Your personal data. Further details can be found at the website of the Information Commissioners Office (www.ico.gov.uk). For the purposes of the legislation, We will be the "data controller" of all personal data we hold about You.

2. Who are we?

- We are Chelmsford Canoe Club (the Club). We can be contacted at info@chelmsfordcanoeclub.co.uk.

3. What information we collect and why

Type of Information	Purposes	Legal Basis of Processing
Contact details (e.g. Your name, address, telephone numbers, email addresses); gender; ethnicity; date of birth, payment details and records of interactions with us.	<ul style="list-style-type: none">• Managing the membership, including dealing with payments• Providing details of activities run by Us• Dealing with Your queries• Dealing with any safeguarding issues• Providing services to You including running courses and entering members in competitions• Confirming membership to third parties, including Paddle UK and other Paddle UK affiliated clubs.• Dealing with queries raised by Paddle UK Canoeing.• Helping to process DBS checks.	Performance of Our membership. Our legitimate interests in operating the club. Children have the same rights as adults under the legislation. If You are responsible for a child or young adult who is a member of the club, please make sure that they understand how and why We collect and use their information, as explained in this Privacy Policy. We process any special category personal data provided on the basis of Your explicit consent.
Emergency Contact Details e.g. name, telephone number and e-mail address for a person who may not be a member of the club	<ul style="list-style-type: none">• To contact them in the event of an emergency that You are involved in or affected by	Our legitimate interests in meeting our duty of care to members. Your emergency contacts have a right to know that We have been provided with their personal information. Please share this privacy notice with them.
Health and medical information	<ul style="list-style-type: none">• To ensure Your health and safety• To assess Your fitness to participate in any events or activities We host• To provide appropriate adjustments to our facilities.	We process this special category personal data on the basis of Your explicit consent. The processing is necessary to protect someone's life.
Records of Your attendance at the clubhouse, and at any	<ul style="list-style-type: none">• To meet Our health and safety obligations	We have a legal obligation and a legitimate interest to provide You and

events or competitions hosted by Us or externally.	<ul style="list-style-type: none"> To better understand Your needs and to address any complaints by or concerning You 	other members with a safe and fair environment for all Our members. We have a legitimate interest in doing so to ensure that Our membership is targeted and relevant.
Your usage of our IT systems and online portals.	<ul style="list-style-type: none"> The security of our IT systems 	We have a legitimate interest to ensure that our IT systems are secure.
Images in video and/or photographic form	<ul style="list-style-type: none"> Promoting the club, our events and membership. 	Where You have given us Your explicit consent to do so.
CCTV images and recordings	<ul style="list-style-type: none"> The detection and prevention of crime 	Our legitimate interest of meeting Our duty of care to You and individuals who have permission to be on the club premises, and the protection of their property
All personal information We collect.	<ul style="list-style-type: none"> Retention of records. 	We need to retain records in order to properly administer and manage Your membership and run Our club and in some cases, We may have legal or regulatory obligations to retain records. We have a legitimate interest in retaining records whilst they may be required in relation to complaints or claims.

4. How We protect Your personal data

- 4.1. We will not transfer Your personal data outside the European Economic Area without your consent.
- 4.2. We have implemented generally accepted standards of technology and operational security in order to protect personal data from loss, misuse, or unauthorised alteration or destruction.
- 4.3. Please note, however, that where You are transmitting information to Us over the internet, then given the internet is not a secure medium, We cannot guarantee the security of this information.
- 4.4. For any payments which We take from You online We will use a recognised online secure payment system.
- 4.5. We will notify You promptly in the event of any breach of Your personal data which might result in a high risk to Your rights and freedoms.

5. Who we share Your information with

- 5.1. We will never sell Your personal data. We will not share Your personal data with any third parties without Your prior consent (which You are free to withhold) except where required to do so by law or as set out in the table above or paragraph 5.2 below.
- 5.2. Our Committee members, Club Coaches and Welfare Officers
- 5.3. We may pass Your personal data to third parties, such as Paddle UK, who are service providers, agents and subcontractors to Us for the purposes of completing tasks and providing services to You on Our behalf. However, We disclose only the personal data that is necessary for the third party to deliver the service and they will be required to keep Your information secure and not to use it for any purpose that has not been previously agreed.
- 5.4. Any special category data you provide will not be shared with any third party, other than when it is fully anonymised, without Your express consent, unless it is to protect Your vital interests.

6. How long do we keep Your information?

- 6.1. We will hold Your personal data on our systems for as long as You are a member of the Club and for as long afterwards as is necessary to comply with our legal obligations. We will review Your personal data every year to establish whether We are still entitled to process it. If We decide that We are not entitled to do so, We will stop processing Your personal data except for retaining Your personal data in an archived form to be able to comply with future legal obligations, including but not limited to compliance with tax requirements and exemptions, and the establishment exercise or defence of legal claims. We will also retain

Your information to enable Us to provide You with details of future events at the club which We feel may be of interest to You.

6.2. We securely destroy all financial information once We have used it and no longer need it.

7. **Your rights**

- You have various rights under the legislation, including:
 - access to Your personal data
 - being provided with information about how Your personal data is processed
 - having Your personal data corrected
 - having Your personal data erased in certain circumstances
 - objecting to or restricting how Your personal data is processed
 - having Your personal data transferred to You or to another business in certain circumstances.
- If You wish for us to erase Your data as outlined above, then please contact Our membership secretary at sskippings@sky.com.
- If you have any concerns about how We process Your personal data, or You have questions, comments or requests regarding our data processing practices, please contact Our membership secretary at sskippings@sky.com.
- You also have the right to take any complaint about how We process Your personal data to the Information Commissioners Office:
<https://ico.org.uk/concerns/>
0303 123 1113.

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF